

KEY FINANCIAL DATA

2025

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2025 Tax Rate Schedule

| Taxable income (\$) | Base amount of tax (\$) | Plus | Marginal tax rate | Of the amount over (\$) |
|---|-------------------------|------|-------------------|-------------------------|
| Single | | | | |
| 0 to 11,925 | | + | 10.0 | |
| 11,926 to 48,475 | 1,192.50 | + | 12.0 | 11,925.00 |
| 48,476 to 103,350 | 5,578.50 | + | 22.0 | 48,475.00 |
| 103,351 to 197,300 | 17,651.00 | + | 24.0 | 103,350.00 |
| 197,301 to 250,525 | 40,199.00 | + | 32.0 | 197,300.00 |
| 250,526 to 626,350 | 57,231.00 | + | 35.0 | 250,525.00 |
| Over 626,350 | 188,769.75 | + | 37.0 | 626,350.00 |
| Married filing jointly and surviving spouses | | | | |
| 0 to 23,850 | | + | 10.0 | |
| 23,851 to 96,950 | 2,385.00 | + | 12.0 | 23,850.00 |
| 96,951 to 206,700 | 11,157.00 | + | 22.0 | 96,950.00 |
| 206,701 to 394,600 | 35,302.00 | + | 24.0 | 206,700.00 |
| 394,601 to 501,050 | 80,398.00 | + | 32.0 | 394,600.00 |
| 501,051 to 751,600 | 114,462.00 | + | 35.0 | 501,050.00 |
| Over 751,600 | 202,154.50 | + | 37.0 | 751,600.00 |
| Head of household | | | | |
| 0 to 17,000 | | + | 10.0 | |
| 17,001 to 64,850 | 1,700.00 | + | 12.0 | 17,000.00 |
| 64,851 to 103,350 | 7,442.00 | + | 22.0 | 64,850.00 |
| 103,351 to 197,300 | 15,912.00 | + | 24.0 | 103,350.00 |
| 197,301 to 250,500 | 38,460.00 | + | 32.0 | 197,300.00 |
| 250,501 to 626,350 | 55,484.00 | + | 35.0 | 250,500.00 |
| Over 626,350 | 187,031.50 | + | 37.0 | 626,350.00 |
| Married filing separately | | | | |
| 0 to 11,925 | | + | 10.0 | |
| 11,926 to 48,475 | 1,192.50 | + | 12.0 | 11,925.00 |
| 48,476 to 103,350 | 5,578.50 | + | 22.0 | 48,475.00 |
| 103,351 to 197,300 | 17,651.00 | + | 24.0 | 103,350.00 |
| 197,301 to 250,525 | 40,199.00 | + | 32.0 | 197,300.00 |
| 250,526 to 375,800 | 57,231.00 | + | 35.0 | 250,525.00 |
| Over 375,800 | 101,077.25 | + | 37.0 | 375,800.00 |
| Estates and trusts | | | | |
| 0 to 3,150 | | + | 10.0 | |
| 3,151 to 11,450 | 315.00 | + | 24.0 | 3,150.00 |
| 11,451 to 15,650 | 2,307.00 | + | 35.0 | 11,450.00 |
| Over 15,650 | 3,777.00 | + | 37.0 | 15,650.00 |

Standard Deductions & Child Tax Credit

| Filing status | Standard deduction |
|--|--------------------------------------|
| Married, filing jointly and qualifying widow(er)s | \$30,000 |
| Single or married, filing separately | \$15,000 |
| Head of household | \$22,500 |
| Dependent filing own tax return | \$1,350* |
| Additional deductions for non-itemizers | |
| Blind or over 65 | Add \$1,600 |
| Blind or over 65, unmarried & not a surviving spouse | Add \$2,000 |
| Child Tax Credit | |
| Credit per child under 17 | \$2,000 (\$1,700 refundable) |
| Income phaseouts begin at AGI of: | \$400,000 joint, \$200,000 all other |

Tax Rates on Long-Term Capital Gains and Qualified Dividends

| | |
|---|-----|
| If taxable income falls below \$48,350 (single/married-filing separately), \$96,700 (joint), \$64,750 (head of household), \$3,250 (estates) | 0% |
| If taxable income falls at or above \$48,350 (single/married-filing separately), \$96,700 (joint), \$64,750 (head of household), \$3,250 (estates) | 15% |
| If income falls at or above \$533,400 (single), \$300,000 (married-filing separately), \$600,050 (joint), \$566,700 (head of household), \$15,900 (estates) | 20% |

3.8% Tax on Lesser of Net Investment Income or Excess of MAGI Over

| | |
|----------------------------|-----------|
| Married, filing jointly | \$250,000 |
| Single | \$200,000 |
| Married, filing separately | \$125,000 |

Exemption Amounts for Alternative Minimum Tax**

| | |
|--|-----------|
| Married, filing jointly or surviving spouses | \$137,000 |
| Single | \$88,100 |
| Married, filing separately | \$68,500 |
| Estates and trusts | \$30,700 |

28% tax rate applies to income over:

| | |
|----------------------------|-----------|
| Married, filing separately | \$119,550 |
| All others | \$239,100 |

Exemption amounts phase out at:

| | |
|--|-------------|
| Married, filing jointly or surviving spouses | \$1,252,700 |
| Single and married, filing separately | \$626,350 |
| Estates and trusts | \$102,500 |

Gift and Estate Tax Exclusions and Credits

| | |
|--|--------------|
| Maximum estate, gift & GST rates | 40% |
| Estate, gift & GST exclusions | \$13,990,000 |
| Gift tax annual exclusion | \$19,000 |
| Exclusion on gifts to non-citizen spouse | \$190,000 |

Education Credits, Deductions, and Distributions

| Credit/Deduction/Account | Maximum credit/deduction/distribution | Income phaseouts begin at AGI of: |
|--|--|--|
| American Opportunity Tax Credit/Hope | \$2,500 credit | \$160,000 joint \$80,000 all others |
| Lifetime learning credit | \$2,000 credit | \$160,000 joint \$80,000 all others |
| Savings bond interest tax-free if used for education | Deduction limited to amount of qualified expenses | \$149,250 joint \$99,500 all others |
| Coverdell | \$2,000 maximum; not deductible | \$190,000 joint \$95,000 all others |
| 529 plan (K-12) | \$10,000 distribution | None |
| 529 plan (Higher Ed.) † | Distribution limited to amount of qualified expenses | None |

Tax Deadlines

January 15 - 4th installment of the previous year's estimated taxes due

April 15 - Tax filing deadline, or request extension to Oct. 15. 1st installment of 2025 taxes due. Last day to file amended return for 2021. Last day to contribute to: Roth or traditional IRA for 2024; HSA for 2024; Keogh or SEP for 2024 (unless tax filing deadline has been extended).

June 16 - 2nd installment of estimated taxes due

September 15 - 3rd installment of estimated taxes due

October 15 - Tax returns due for those who requested an extension. Last day to contribute to SEP or Keogh for 2024 if extension was filed.

December 31 - Last day to: 1) pay expenses for itemized deductions; 2) complete transactions for capital gains or losses; 3) establish a Keogh plan for 2025; 4) establish and fund a solo 401(k) for 2025; 5) complete 2025 contributions to employer-sponsored 401(k) plans; 6) correct excess contributions to IRAs and qualified plans to avoid penalty.

* Greater of \$1,350 or \$450 plus the individual's earned income.
 ** Indexed for inflation and scheduled to sunset at the end of 2025.
 † \$10,000 lifetime 529 distribution can be applied to student loan debt.

| Retirement Plan Contribution Limits | |
|---|-----------|
| Annual compensation used to determine contribution for most plans | \$350,000 |
| Defined-contribution plans, basic limit | \$70,000 |
| Defined-benefit plans, basic limit | \$280,000 |
| 401(k), 403(b), 457(b), Roth 401(k) plans elective deferrals | \$23,500 |
| Catch-up provision for individuals 50-59 and 64+, 401(k), 403(b), 457(b), Roth 401(k) plans | \$7,500 |
| Catch-up provision for individuals 60-63, 401(k), 403(b), 457(b), Roth 401(k) plans | \$11,250 |
| SIMPLE plans, elective deferral limit | \$16,500 |
| SIMPLE plans, catch-up contribution for individuals 50 and over | \$3,500 |

| Individual Retirement Accounts | | | |
|--------------------------------|--------------------|-----------------|---|
| IRA type | Contribution limit | Catch-up at 50+ | Income limits |
| Traditional nondeductible | \$7,000 | \$1,000 | None |
| Traditional deductible | \$7,000 | \$1,000 | If covered by a plan: \$126,000 - \$146,000 joint \$79,000 - \$89,000 single, HOH 0 - \$10,000 married filing separately If one spouse is covered by a plan: \$230,000 - \$240,000 joint |
| Roth | \$7,000 | \$1,000 | \$236,000 - \$246,000 joint \$150,000 - \$165,000 single & HOH 0 - \$10,000 married filing separately |
| Roth conversion | | | No income limit |

| Health Savings Accounts | | | |
|---------------------------|---------------------------------|--|---------------------------|
| Annual limit | Maximum deductible contribution | Expense limits (deductibles and co-pays) | Minimum annual deductible |
| Individuals | \$4,300 | \$8,300 | \$1,650 |
| Families | \$8,550 | \$16,600 | \$3,300 |
| Catch-up for 55 and older | \$1,000 | | |

| Deductibility of Long-Term Care Premiums on Qualified Policies | |
|--|---|
| Attained age before close of tax year | Amount of LTC premiums that qualify as medical expenses in 2025 |
| 40 or less | \$480 |
| 41 to 50 | \$900 |
| 51 to 60 | \$1,800 |
| 61 to 70 | \$4,810 |
| Over 70 | \$6,020 |

| Medicare Deductibles | |
|---|--------------|
| Part B deductible | \$257.00 |
| Part A (inpatient services) deductible for first 60 days of hospitalization | \$1,676.00 |
| Part A deductible for days 61-90 of hospitalization | \$419.00/day |
| Part A deductible for more than 90 days of hospitalization | \$838.00/day |

| Social Security | | |
|---|--|---|
| Benefits | | |
| Estimated maximum monthly benefit if turning full retirement age (66 years and 10 months) in 2025 | \$4,018 | |
| Retirement earnings exempt amounts | \$23,400 under FRA \$62,160 during year reach FRA No limit after FRA | |
| Tax on Social Security benefits: income brackets | | |
| Filing status | Provisional income* | Amount of Social Security subject to tax |
| Married filing jointly | Under \$32,000 \$32,000-\$44,000 Over \$44,000 | 0 up to 50% up to 85% |
| Single, head of household, qualifying widow(er), married filing separately and living apart from spouse | Under \$25,000 \$25,000-\$34,000 Over \$34,000 | 0 up to 50% up to 85% |
| Married filing separately and living with spouse | Over 0 | up to 85% |
| Tax (FICA) | | |
| SS tax paid on income up to \$176,100 | % withheld | Maximum tax payable |
| Employer pays | 6.2% | \$10,918.20 |
| Employee pays | 6.2% | \$10,918.20 |
| Self-employed pays | 12.4% | \$21,836.40 |
| Medicare tax | | |
| Employer pays | 1.45% | varies per income |
| Employee pays | 1.45% plus 0.9% on income over \$200,000 (single) or \$250,000 (joint) | varies per income |
| Self-employed pays | 2.90% plus 0.9% on income over \$200,000 (single) or \$250,000 (joint) | varies per income |

*Provisional income = adjusted gross income (not incl. Social Security) + tax-exempt interest + 50% of Social Security benefit

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| Medicare Premiums | | | |
|-------------------|-------------------|----------------|--------------------------|
| 2023 MAGI single | 2023 MAGI joint | Part B Premium | Part D income adjustment |
| \$106,000 or less | \$212,000 or less | \$185.00 | \$0 |
| 106,001-133,000 | 212,001-266,000 | \$259.00 | \$13.70 |
| 133,001-167,000 | 266,001-334,000 | \$370.00 | \$35.30 |
| 167,001-200,000 | 334,001-400,000 | \$480.90 | \$57.00 |
| 200,001-500,000 | 400,001-750,000 | \$591.90 | \$78.60 |
| Above 500,000 | Above 750,000 | \$628.90 | \$85.80 |

| Uniform Lifetime Table (partial) | | | |
|--------------------------------------|----------------------------|--------------------------------------|----------------------------|
| Age of IRA owner or plan participant | Life expectancy (in years) | Age of IRA owner or plan participant | Life expectancy (in years) |
| 73 | 26.5 | 89 | 12.9 |
| 74 | 25.5 | 90 | 12.2 |
| 75 | 24.6 | 91 | 11.5 |
| 76 | 23.7 | 92 | 10.8 |
| 77 | 22.9 | 93 | 10.1 |
| 78 | 22.0 | 94 | 9.5 |
| 79 | 21.1 | 95 | 8.9 |
| 80 | 20.2 | 96 | 8.4 |
| 81 | 19.4 | 97 | 7.8 |
| 82 | 18.5 | 98 | 7.3 |
| 83 | 17.7 | 99 | 6.8 |
| 84 | 16.8 | 100 | 6.4 |
| 85 | 16.0 | 101 | 6.0 |
| 86 | 15.2 | 102 | 5.6 |
| 87 | 14.4 | 103 | 5.2 |
| 88 | 13.7 | 104 | 4.9 |

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